

### Job Description

<b>Job Title:</b>	IS Product Transition Manager	<b>Directorate:</b>	Information Systems
<b>Reports To:</b>	Head of Digitalisation	<b>Function/Division:</b>	Digitalisation
<b>Salary and Benefits</b>			
<p>Along with a competitive salary of up to £75,000 depending on experience, we also offer great benefits including:</p> <ul style="list-style-type: none"> <li>• Up to 20% annual performance bonus</li> <li>• Annual leave of 25 days + bank holiday entitlement</li> <li>• Agile working arrangements with up to 2 days per week working from home</li> <li>• Enrolment into our Pension Scheme, with a generous company contribution</li> </ul>			
<p><b>Role Purpose:</b> Responsible for leading the product team to embed agile change for their respective IS products and owning the product owner community, to drive high quality, standard processes in the development of value propositions for customers.</p>			
<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Accountable for the entire portfolio of digital products, ensuring cost and time are controlled accurately to enable continuous improvement and high-value customer propositions.</li> <li>• Own and lead the negotiation with the business via product owners to determine the direction and strategy for each product line.</li> <li>• Design and operate a robust and comprehensive product management process. Develop criteria that prioritises demand within negotiated affordability to create the multi-year plan for each product line.</li> <li>• Create and implement processes, policies and procedures to ensure efficient and repeatable high-quality product management and alignment with the wider department.</li> <li>• Management of existing and future digital products that deliver continuously evolving customer value propositions.</li> <li>• Form, manage and continuously develop a high-performing and collaborative team, setting objectives, managing performance, developing potential and modelling behaviours.</li> <li>• Manage the performance of internal and supplier product management resources to drive delivery to schedule, cost and quality. Identify and fix underlying systematic causes of poor performance.</li> <li>• Summarising actual product performance and forecasts in the context of the overall portfolio, producing multi-year financial and resource forecasts, reflecting this in the IS plan/annual budgets and forecasts.</li> </ul>			
<p><b>Skills, Knowledge, Experience &amp; Qualifications:</b></p> <p><b>Essential:</b></p>			

- A minimum of 3+ years' experience in leading a product delivery function, demonstrating your ability to drive successful outcomes.
- A minimum of 5+ years' experience in product management, delivering complex multi-million-pound business-focused change initiatives.
- Proven ability to navigate the organisation's climate, demonstrating your situational and contextual intelligence and adeptness at overcoming obstacles and politics.
- Able to balance the long-term ("big picture") and short-term implications of individual decisions and organisational goals.
- Demonstrable track record of successful product management in an agile environment.
- Understand various operating models, such as project-centric and product-centric, as well as different agile principles, methodologies, and frameworks.
- Strong consulting skills in targeted communications, engagement management, stakeholder management, and business development.

**Desirable:**

- Master's degree in business, computer science, computer engineering, electrical engineering, system analysis, or a related field of study or equivalent experience.
- Previous experience working as part of a Distribution Network Operator.