Job Description

Job Title:	IS Lead Architect	Directorate:	Information Systems
Reports To:	Head of Digitalisation	Function/Division:	Digitalisation

Salary and Benefits

Along with a competitive salary of up to £80,000 depending on experience, we also offer great benefits including:

- Up to 20% annual performance bonus
- Annual leave of 25 days + bank holiday entitlement
- Agile working arrangements with up to 2 days per week working from home
- Enrolment into our Pension Scheme, with a generous company contribution

Role Purpose:

Accountable for leading enterprise-wide architecture activities that create deliverables that guide business models, people, processes, and technology investments in response to business drivers. Ownership of all technology landscapes. Defines the architecture, standards, and principles that allow for the development of IS Roadmaps and the IS Enterprise Architecture Portfolio.

Key Responsibilities:

- Responsible for leading a team of architecture specialists who proactively and holistically help and guide the business, product managers, product owners and distributed product delivery teams through transformation and optimization initiatives, supporting the formulation of business strategy.
- Support business and technology innovation that drives the organisation's top and bottom lines by creating and implementing processes, policies and procedures to ensure efficient and repeatable high-quality architecture work.
- Engage key stakeholders to facilitate both strategy and innovation planning. Collaborate with stakeholders involved in digital strategy and digital innovation to develop an IT investment roadmap. Participate in enterprise strategy development, including environmental analysis, opportunity identification, value cases and business innovation portfolio development.
- Manage the entire portfolio of architectural landscapes and artefacts across data, applications, and infrastructure, establishing a robust and comprehensive process to support continual roadmap planning in each architectural domain.
- Establish a business architecture capability to support an increasing maturity level within Enterprise architecture and develop the relevant artefacts to support this by upskilling the existing team.
- Form, manage, and continuously develop a high-performing and collaborative team, setting objectives, managing performance, and developing potential while modelling behaviours.
- Produce multi-year architectural roadmap forecasts, reflecting this in the IT plan/annual budgets and forecasts.

Skills, Knowledge, Experience & Qualifications:

Essential:
- A minimum of 3+ years in leading a team of domain experts. This role requires strong leadership skills and the ability to manage complex projects.
- A minimum of 5+ years' experience in at least three disciplines: business, information, solution or technical architecture, application development, middleware, information analysis, database management, or operations in a multitier environment. This breadth of experience demonstrates your versatility and adaptability.
- Knowledge of business ecosystems, SaaS, infrastructure as a service (IaaS), platform as a service (PaaS), SOA, APIs, open data, microservices, event-driven IT and predictive analytics.
- Understanding business models, operating models, financial models, cost-benefit analysis, budgeting and risk management.
- Familiarity with enterprise architecture tools, related graphical models, and frameworks.
- Understand various operating models, such as project-centric and product-centric, as well as different agile principles, methodologies, and frameworks.
- Strong consulting skills in targeted communications, engagement management, stakeholder management, and business development.
- Mastery of all components of enterprise architecture, business & IT principles and processes.

Desirable:
- Master's degree in business, computer science, computer engineering, electrical engineering, system analysis, or a related field of study or equivalent experience.
- Previous experience working as part of a Distribution Network Operator.
- Insight into information management practices, system development life cycle management, IT services management, agile and lean methodologies, infrastructure and operations, and EA and ITIL frameworks.