

Job Description

Job Title:	Data & Digitalisation Transformation Lead	Directorate:	Information Systems
Reports To:	Head of Digitalisation	Function/Division:	Digitalisation

Salary and Benefits

Along with a competitive salary of up to £72,000 depending on experience, we also offer great benefits including:

- Up to 20% annual performance bonus
- Annual leave of 25 days + bank holiday entitlement
- Agile working arrangements with up to 2 days per week working from home
- Enrolment into our Pension Scheme, with a generous company contribution

Role Purpose:

Responsible for ensuring the Data and Digitalisation strategy and action plan align with business requirements and the business plan by managing a robust internal and external stakeholder engagement process and acting as a single point of contact for Executives and Senior Leaders to plan and initiate technology change.

Key Responsibilities:

- As the primary liaison, you will play a crucial role in all Digitalisation projects and programmes, serving as senior stakeholders' lead point of contact.
- Accountable for meticulously tracking and managing all external engagement, including regulatory requirements, and ensuring the timely completion of regulatory deliverables, such as annual returns.
- Responsible for maintaining a clear and comprehensive view of technology change across all business areas and developing directorate technology change roadmaps that align with annual business planning processes.
- Ensures that change initiatives and resources are tailored to meet the business's specific needs and delivered in a way that drives the greatest possible value and impact.
- Drive successful completion of strategic initiatives of high business impact by providing direction, aligning resources with shared business objectives and desired outcomes.
- Manage the end-to-end stakeholder engagement process across internal and external groups, seeking to enable transparent, two-way conversations on driving value from technology change initiatives.
- Work on complex business problems and provide highly innovative solutions, using the broader IS team and business intelligence to enable quality decision-making.
- Support the Head of Digitalisation in defining and prioritising change projects across the business.

Skills, Knowledge, Experience & Qualifications:

Essential:

- Minimum of 3+ years' experience partnering with senior stakeholders at the executive level in a change-driven environment.
- Demonstrated experience setting the transformation ambition and driving change encompassing people, processes, culture, and technologies.
- Exhibits strong consulting skills in targeted communications, engagement management, stakeholder management, and business development.
- Proven experience implementing digital transformative strategies to unlock new opportunities for the business and accelerate revenue growth and productivity.
- Knowledge and understanding of digitalisation in a regulated environment. Experience of scoping and managing competing and complex projects.
- Effective leadership skills with exceptional soft and interpersonal skills.
- Able to manage stakeholder conflict.

Desirable:

- Previous experience of working as part of a Distribution Network Operator.
- Well-rounded knowledge of technical project management methodologies.